

ACTIVE SHOOTER ... ARE YOU PREPARED?

By Chief Frank Zebedis

Winthrop University Police Department



LEARNING OBJECTIVES

- ❑ Define “Active Shooter”
- ❑ Explain the priorities of the university during an incident
- ❑ Explain the priorities of the police during an incident
- ❑ Explain the role of faculty and staff during an incident
- ❑ Explain the police response during an incident
- ❑ Questions



WHAT IS AN *ACTIVE SHOOTER*?

- Suspect's activity is immediately causing death or serious bodily injury. The activity is not contained and there is immediate risk of continuing death or serious injury to potential victims.

Note: Always be vigilant and aware of your surroundings, especially when you see or hear something out of the ordinary.



WHAT ARE THE UNIVERSITY'S PRIORITIES DURING AN INCIDENT?

1. Notify Police!
2. Protect the lives of students, faculty and staff by IMMEDIATELY implementing the active shooter protocol for which police have been trained
3. Activate the Critical Incident Management Team
4. Provide all follow-up support to our community as the incident may dictate



WHAT ARE THE POLICE'S PRIORITIES DURING AN INCIDENT?

1. Capture or neutralize the suspect as soon as possible
2. Protect the lives and provide safety for those in near proximity of the shooter
3. Protect the lives and provide safety for those in the general area
4. Provide for the safety of police officers



POLICE'S PRIORITIES DURING AN INCIDENT continued ...

5. Containment of the situation
6. After-event investigation and prosecution
7. Assist return to normalcy



WHAT WILL BE THE POLICE RESPONSE TO AN INCIDENT?

- ❑ *Contact Team* will locate the suspect(s) by moving quickly to the sound of gun fire
- ❑ *Contact Team* will isolate the suspect(s) to limit movement or prevent escape
- ❑ *Contact Team* will eliminate immediate threat of suspect(s)
- ❑ *Rescue Team* will subsequently evacuate victims



WHAT SHOULD FACULTY AND STAFF RESPONSE BE DURING AN INCIDENT?

GET OUT

- ❑ If you decide to flee, make sure you can do it safely and have an escape route and plan in mind.

CALL OUT

- ❑ Call Campus Police at 323-3333 or 911



FACULTY/STAFF RESPONSE continued...

HIDE OUT

- ❑ Get everyone to lie down away from windows of “Fields of Fire.”
- ❑ Silence cell phones, close blinds, turn off lights, stay on floor, and do not peek out doors or windows.
- ❑ Spread out, huddling together makes a better target.
- ❑ If in a hallway, look for unlocked room to hide in.



FACULTY/STAFF RESPONSE continued...

KEEP OUT

- ❑ Lock classroom doors if possible. If doors cannot be locked, barricade with desks or tables.
- ❑ Do not pull fire alarms or evacuate rooms or buildings...unless directed by emergency responders.
- ❑ Follow **ALERTUS** directions (Critical Incident Monitors have been trained to notify classroom occupants)



FACULTY/STAFF RESPONSE continued...

TAKE OUT

- ❑ This should be considered the very last resort.
- ❑ If there is absolutely no other opportunity for escape or survival.
- ❑ You must be committed to this action.



RESPOND TO SURVIVE

- ❑ **GET OUT**
- ❑ **CALL OUT**
- ❑ **HIDE OUT**
- ❑ **KEEP OUT**
- ❑ **TAKE OUT**



Frequently Asked Questions - #1

- **Is it reasonable to check the ALERTUS BEACON if there is an active shooter on campus?**

Yes, ALERTUS will sound in every building on campus and it is important for everyone to know what needs to be done to remain safe. If the shooter is in a particular building, providing information to that building will help save lives by giving direction to those students, faculty, and staff members that have not come in contact with the shooter.



FAQ #2

□ **Where should I go if I evacuate the building?**

In most active shooter cases, a building will not be evacuated unless it actually contains the shooter. In that situation, the evacuation will not be a controlled evacuation like it would be for a fire alarm. People will leave the building and find a safe location on their own. If a building is evacuated by emergency responders, a location for the evacuees will be determined and notification will be made.



FAQ #3

□ **What is the Critical Incident Management Team?**

The CIMT is a decision making body for the University community on issues related to emergencies, and to support the President and Executive Officers. The team is chaired by the Vice President of Student Life and comprised of various departments' representatives across campus.



FAQ #4

- **If this is training for faculty and staff, why is information included about the university's role and police response?**

It is important for every member of the campus community to understand how the university and police will respond. This information presented in training will provide a better understanding of how and why things are being done during the incident.



FAQ #5

- ❑ **Can a check sheet be placed in every classroom with the list of things a faculty member should do in the event of an active shooter?**

Yes, the Critical Incident Management Team is working to have these check sheets placed in classrooms.



FAQ #6

□ **How should disabled and wheel chair students be handled during an active shooter incident?**

If the class occupants are told to remain in the room, the disabled students should be given assistance to get on the floor or under desks as directed. If an opportunity arises that will enable students to leave the building, the faculty member should assist the disabled student with leaving the building. If an emergency responder is present, the emergency responder will assist in getting the student out of the building.



FAQ #7

- **What do I do if my classroom has a window?**

Secure the door, turn off the lights, and have students hide on the floor against walls that may be out of sight through the door window.



FAQ #8

- **What will happen to the traumatized people?**

In the recovery process after the event, the university will provide the necessary counseling to every victim and person involved or affected.



FAQ #9

- **Will we be provided further training on the active shooter?**

Yes, it is planned for the Campus Police Chief to speak at faculty and department meetings to answer further questions and explain things not mentioned in the training slide presentation.



Other Questions?

Please visit our main web page at:

<http://www.winthrop.edu/campuspolice/>

And our Emergency Management Info site at:

<http://www.winthrop.edu/emergency/>

